Learn how to request a medical leave of absence at myACI-Benefits.com.

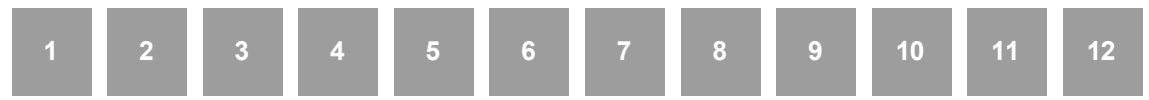
Military Exigency Leave for District of Columbia (DC) Associates

INCOME REPLACEMENT

Military Exigency Leave

Sick Pay, FTO, PTO and Vacation Time Income Replacement

- Military family leave (often referred to as "qualifying exigency leave") typically covers unpaid leave for common activities related to a service member's call to active duty or deployment to a foreign country.
- Use available sick pay first, then available FTO, PTO or vacation to replace your weekly pay to no more than 100% of your full wages.



JOB PROTECTION

FMLA

Family Medical Leave Act

Eligibility requirements may apply to the policies represented here and individual leaves may vary. A Centralized Leave Team (CLT) Administrator can help with navigating any variations.

See reverse side

Military Exigency Leave for District of Columbia (DC) Associates

An eligible associate may be entitled to up to 12 weeks of military exigency leave for any qualifying reason during a single 12-month period.

While you are on an approved leave, your income may be replaced by available sick pay first, then available FTO, PTO or vacation to replace your weekly pay to no more than 100% of your full wages.

Military exigency leave can be taken all at once or can be split over a 12-month period.

ELIGIBILITY FOR INCOME REPLACEMENT

Military Exigency Leave

Income Replacement with Sick Pay, FTO, PTO and Vacation Time

To qualify for military exigency leave, you must:

- Take time off from work participate in a qualifying military event.[1]
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time. You can replace your weekly pay to no more than 100%.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins.

MORE INFORMATION

Visit the leave of absence portal on **myACI-benefits.com** for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.

[1] You must need time off work to participate in a qualifying event because of a family member's military deployment to a foreign country. A family member is a spouse, registered domestic partner, parent or child.