Learn how to request a medical leave of absence at myACI-Benefits.com.

Military Caregiver Leave for District of Columbia (DC) Associates

INCOME REPLACEMENT

Military Caregiver Leave

Sick Pay, FTO, PTO and Vacation Time Income Replacement

- If you are the spouse, parent, son, daughter, or next-of-kin of a covered servicemember and are an eligible associate, you may be entitled to military caregiver leave.
- Use available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.



JOB PROTECTION

FMLA

Family Medical Leave Act

Eligibility requirements may apply to the policies represented here and individual leaves may vary. A Centralized Leave Team (CLT) Administrator can help with navigating any variations.

See reverse side

Military Caregiver Leave for District of Columbia (DC) Associates

An eligible associate using military caregiver leave may be entitled to a combined total of 26 workweeks of FMLA leave to care for a seriously ill or injured service member.

The 26 weeks of FMLA military caregiver leave may run concurrently with DC FMLA if the family member is a covered family member under DC FMLA.

While you are on an approved leave, you may replace your income with paid time off by using available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

Military caregiver leave can be taken all at once or can be split over a 12-month period.

ELIGIBILITY FOR INCOME REPLACEMENT

Military Caregiver Leave

Sick Pay, FTO, PTO and Vacation Time Income Replacement

To qualify for military caregiver leave benefits, you must:

- Take time off from work to care for a seriously ill or injured family member whose condition was caused in the line of duty under active duty.
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time. You can replace your income to no more than 100% of your full wages.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins. FMLA runs concurrent with DC FMLA.

DC FMLA

District of Columbia Family Medical Leave Act

- You must have worked at least 1,000 hours, including any paid vacation, sick, personal or holiday time, during the 12-month period immediately preceding the request for family or medical leave. You must be employed by the same employer for 1 year without a break in service except for regular holiday, sick, or personal leave. DC FMLA runs concurrent with FMLA.

MORE INFORMATION

Visit the leave of absence portal on myACI-benefits.com for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.