



Valuable Benefits Available to Eligible Associates



Whether you're actively at work or planning a leave of absence, you may have access to several valuable programs to help maintain or improve your physical and emotional health. There's also a program that may provide financial assistance to eligible associates.



Transcarent Surgery Care

(available for Blue Cross of Idaho medical plan participants)

With Transcarent Surgery Care, you can save money while receiving high-quality care and concierge support, resulting in fewer complications, better outcomes, and quicker recoveries for many non-emergency surgeries. Transcarent is a "required use" program for certain bariatric and musculoskeletal surgical procedures. You can also use the Transcarent benefits for other covered conditions and services. For a list of "required use" procedures and how to get started with Transcarent, go to <https://myaci-benefits.com/health/transcarent/>.



Teladoc

(available for Blue Cross of Idaho medical plan participants)

Teladoc provides a convenient, affordable option for general medical, mental health, dermatology and nutrition services with access to a Teladoc provider from the comfort of your home using your mobile device, tablet or computer for a \$20 copay per visit. Go to <https://myaci-benefits.com/health/telemedicine> for more information.



2nd.MD

(available for Blue Cross of Idaho medical plan participants)

2nd.MD provides access to a second opinion from expert specialists at no cost for diagnosis, surgery and/or treatment plans. You and your family also have access to oncology support services. Find out more at <https://myaci-benefits.com/health/2ndmd/>.

COMPSYCH

Employee Assistance Program (EAP)

(available for associates eligible for Company plans)

The EAP through ComPsych can help you and your family members cope with stress, depression, addiction, and more. Up to three confidential counseling sessions (in person or on the phone) are available to you and your family members per issue per year. ComPsych EAP counselors are available 24/7. Learn more at <https://myaci-benefits.com/work-life/eap/>.



RethinkCare

(available to associates enrolled in Company plan)

RethinkCare offers tools, resources, and expert support to help you better understand and support your child, including children with developmental, behavior, or learning differences, such as autism or ADHD. This benefit is provided at no cost to you. Consultations are confidential, HIPAA compliant, and take place virtually 7 days a week. Learn more at <https://myaci-benefits.com/work-life/rethink/>.



Unum Voluntary Benefits

(available for associates enrolled in Unum voluntary benefits)

If you are enrolled in Unum voluntary accident, critical illness or hospital indemnity insurance, contact Unum at 800-635-5597 to explore any benefits for which you may be eligible. Also be sure to contact Unum to understand your options for premium payment while on a leave of absence to avoid a lapse in coverage.



We Care

(available for associates experiencing financial hardship)

We Care is available to help associates facing financial hardship. You can apply for assistance for Qualified Relief (including presidentially declared disasters and catastrophic events) or Emergency Personal Hardship Assistance (including personal loss and health care expenses). For details, go to <https://myaci-benefits.com/work-life/wecarefund/>.