

Care of a Family Member Leave

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Sick Pay, FTO, PTO and Vacation Time Income Replacement

- If you are eligible, you may be entitled to leave in order to care for a family member with a serious health condition.
- Use available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

INCOME REPLACEMENT

WEEKS



JOB PROTECTION

FMLA

Family Medical Leave Act

Care of a Family Member Leave

An eligible associate can take up to twelve (12) weeks off from work to care for a seriously ill family member.

You may be eligible for job protection for up to 12 weeks under FMLA. This means your original position or an equivalent one will be made available when you return provided your leave does not exceed the permissible amount.

While you are on an approved leave, you may choose to be paid with paid time off by using available sick pay, FTO, PTO or vacation.

ELIGIBILITY FOR INCOME REPLACEMENT

Care of a Family Member Leave

Income Replacement with Sick Pay, FTO, PTO and Vacation Time

To qualify for care of a family member benefits, you must:

- Take time off from work to care for a seriously ill family member.
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins.

MORE INFORMATION

Visit the leave of absence portal on [myACI-benefits.com](https://myaci-benefits.com) for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.