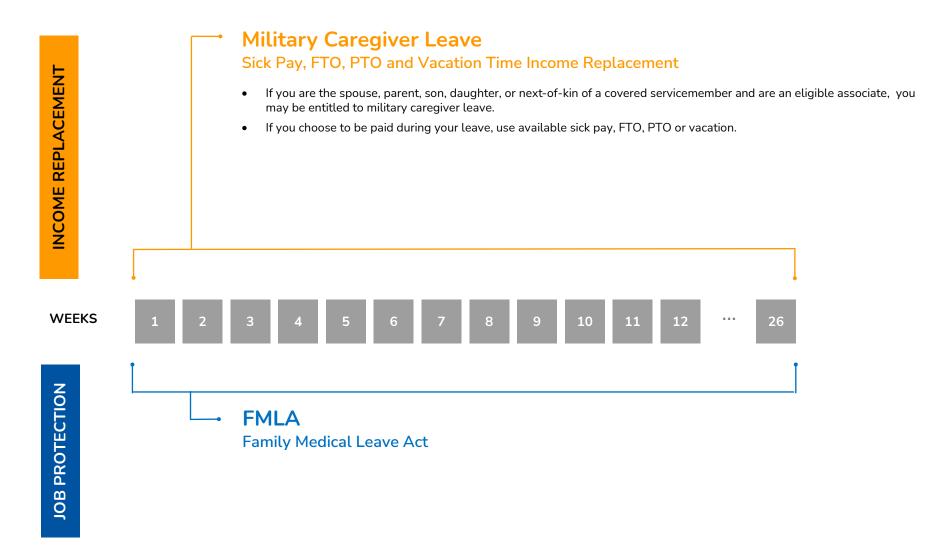
Albertsons Companies Military Caregiver Leave of Absence



Military Caregiver Leave of Absence

An eligible associate using military caregiver leave may be entitled to a combined total of twenty-six (26) workweeks of FMLA leave to care for a seriously ill or injured service member.

While you are on an approved leave, you may choose to be paid with paid time off by using available sick pay, FTO, PTO or vacation.

ELIGIBILITY FOR INCOME REPLACEMENT

Military Caregiver Leave

Income Replacement with Sick Pay, FTO, PTO and Vacation Time

To qualify for military caregiver leave benefits, you must:

- Take time off from work to care for a seriously ill or injured family member whose condition was caused in the line of duty under active duty.
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

• To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins.

MORE INFORMATION

Visit the leave of absence portal on **myACI-benefits.com** for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.