

Care of a Family Member Leave for Rhode Island Associates

INCOME REPLACEMENT

RI TCI

Rhode Island Temporary Caregiver Insurance

- RI TCI allows eligible associates to take up to 7 weeks of paid leave per year to care for a family member with a serious health condition.
- The weekly benefit amount is calculated as 4.62% of the wages earned in the highest quarter of the base period. The maximum benefit is \$1,070 per week.
- Use available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

WEEKS



JOB PROTECTION

FMLA

Family Medical Leave Act

RI TCI

Rhode Island Temporary Caregiver Insurance



Eligibility requirements may apply to the policies represented here and individual leaves may vary. A Centralized Leave Team (CLT) Administrator can help with navigating any variations.

[See reverse side](#)

Care of a Family Member Leave for Rhode Island Associates

You may be eligible for job protection for up to 12 weeks under FMLA and up to 6 weeks under RI TCI to care for a seriously ill family member.

You may be eligible for income replacement for up to 7 weeks under RI TCI. The weekly benefit amount is calculated as 4.62% of the wages earned in the highest quarter of the base period. The maximum benefit is \$1,070 per week.

ELIGIBILITY FOR INCOME REPLACEMENT

RI TCI

Rhode Island Temporary Caregiver Insurance

To qualify for RI TCI benefits, you must:

- Take time off from work to care for a seriously ill family member.
- Be eligible. You are generally eligible for RI TCI if you:
 - ◇ Earn \$16,800 in base period wages, or
 - ◇ Meet all 3 of these earnings requirements: (1) \$2,800 in one of the base period quarters and (2) total base period wages of at least 1.5 times the highest quarter earnings, and (3) total base period earnings of at least \$5,600.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins. FMLA runs concurrent with RI TCI.

RI TCI

Rhode Island Temporary Caregiver Insurance

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 - ◇ Earn \$16,800 in base period wages, or
 - ◇ Meet all 3 of these earnings requirements: (1) \$2,800 in one of the base period quarters and (2) total base period wages of at least 1.5 times the highest quarter earnings, and (3) total base period earnings of at least \$5,600.
- RI TCI runs concurrent with FMLA.

MORE INFORMATION

Visit the leave of absence portal on [myACI-benefits.com](https://myaci-benefits.com) for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.
- How to apply for care of family member leave benefits through RI TCI.
- Contact information for RI TCI.