

Care of a Family Member Leave for Connecticut Associates

INCOME REPLACEMENT

Connecticut Paid Family and Medical Leave (CT PFML)

- CT PFML allows eligible associates to take up to 12 weeks of paid leave per year to care for a family member with a serious health condition.
- CT PFML generally pays associates up to 95% of weekly pay up to \$981.00 per week.
- Use available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

WEEKS



JOB PROTECTION

FMLA

Family Medical Leave Act

CT FMLA

Connecticut Family Medical Leave Act

Eligibility requirements may apply to the policies represented here and individual leaves may vary. A Centralized Leave Team (CLT) Administrator can help with navigating any variations.

[See reverse side](#)

Care of a Family Member Leave for Connecticut Associates

An eligible associate can take time off from work to care for a seriously ill family member.

You may be eligible for job protection for up to 12 weeks under FMLA and CT FMLA. This means your original position or an equivalent one will be made available when you return provided your leave does not exceed the permissible amount.

While you are on an approved leave, your income may be replaced by CT PFML for up to 12 weeks. CT PFML pays associates up to 95% of weekly pay, up to \$981.00 per week.

ELIGIBILITY FOR INCOME REPLACEMENT

CT PFML

Connecticut Paid Family and Medical Leave

To qualify for CT PFML benefits, you must:

- Take time off from work to care for a seriously ill family member.
- Be eligible. You become eligible for CT PFML if you have earned wages of at least \$2,325 in the highest-earning quarter of the first four of the five most recently completed quarters (the "base period").

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins. FMLA runs concurrent with CT FMLA.

CT FMLA

Connecticut Family Medical Leave Act

- To be eligible for job protection, you must have 3 months of employment with Albertsons Companies. There is no hours requirement. CT FMLA runs concurrent with FMLA.

MORE INFORMATION

Visit the leave of absence portal on myACI-benefits.com for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.
- How to apply for care of a family member leave benefits through CT PFML.
- Contact information for CT PFML.