

## Military Exigency Leave for Rhode Island Associates

INCOME REPLACEMENT

### Military Exigency Leave

#### Sick Pay, FTO, PTO and Vacation Time Income Replacement

- Military family leave (often referred to as “qualifying exigency leave”) typically covers unpaid leave for common activities related to a service member’s call to active duty or deployment to a foreign country.
- Use available sick pay first, then available FTO, PTO or vacation to replace your weekly pay to no more than 100% of your full wages.

WEEKS



JOB PROTECTION

### FMLA

Family Medical Leave Act

# Military Exigency Leave for Rhode Island Associates

An eligible associate using may be entitled to up to twelve (12) weeks of military exigency leave for any qualifying reason during a single twelve (12) month period.

While you are on an approved leave, your income may be replaced by available sick pay first, then available FTO, PTO or vacation to replace your weekly pay to no more than 100% of your full wages.

Military exigency leave can be taken all at once or can be split over a 12-month period.

## ELIGIBILITY FOR INCOME REPLACEMENT

### Military Exigency Leave

#### Income Replacement with Sick Pay, FTO, PTO and Vacation Time

To qualify for military exigency leave, you must:

- Take time off from work participate in a qualifying military event.<sup>1</sup>
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time. You can replace your weekly pay to no more than 100%.

## ELIGIBILITY FOR JOB PROTECTION

### FMLA

#### Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins.

## MORE INFORMATION

Visit the leave of absence portal on [myACI-benefits.com](https://myaci-benefits.com) for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.

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<sup>1</sup> You must need time off work to participate in a qualifying event because of a family member's military deployment to a foreign country. A family member is a spouse, registered domestic partner, parent or child.