

Military Caregiver Leave for Oregon Associates

INCOME REPLACEMENT

Military Caregiver Leave

Sick Pay, FTO, PTO and Vacation Time Income Replacement

- If you are the spouse, parent, son, daughter, or next-of-kin of a covered servicemember and are an eligible associate, you may be entitled to military caregiver leave.
- Use available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

WEEKS



JOB PROTECTION

FMLA

Family Medical Leave Act

Military Caregiver Leave for Oregon Associates

An eligible associate using military caregiver leave may be entitled to a combined total of twenty-six (26) workweeks of FMLA leave to care for a seriously ill or injured service member.

While you are on an approved leave, you may replace your income with paid time off by using available sick pay first, then available FTO, PTO or vacation to top off your weekly pay to no more than 100% of your full wages.

ELIGIBILITY FOR INCOME REPLACEMENT

Military Caregiver Leave

Income Replacement with Sick Pay, FTO, PTO and Vacation Time

To qualify for military caregiver leave benefits, you must:

- Take time off from work to care for a seriously ill or injured family member whose condition was caused in the line of duty under active duty.
- Be eligible. You may be eligible for income replacement through sick pay, FTO, PTO and vacation time. You can replace your income to no more than 100%.

ELIGIBILITY FOR JOB PROTECTION

FMLA

Family Medical Leave Act

- To be eligible for job protection, you must have worked for Albertsons Companies for at least 12 months and for at least 1,250 hours in the 12 months before your leave begins.

MORE INFORMATION

Visit the leave of absence portal on [myACI-benefits.com](https://myaci-benefits.com) for information on:

- Leaves of absence available to associates.
- How to apply for a leave of absence in myACI.