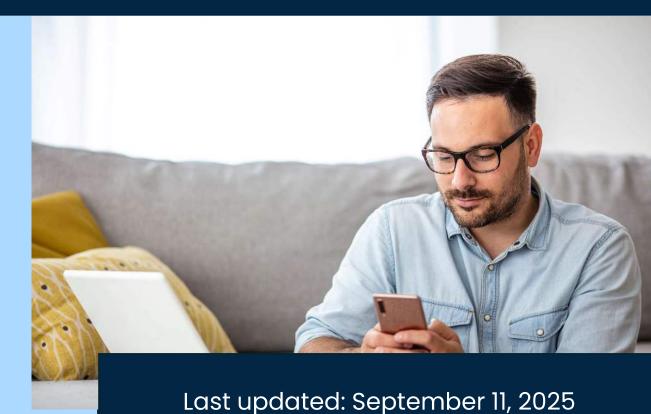




## Quick Reference Guide (1-15 Steps)

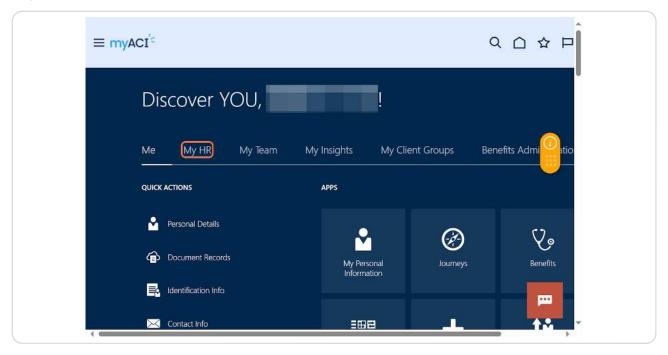
## How to Report Intermittent FMLA Time Off for an Existing Claim

This QRG is for managers, HR representatives and associates who need to report intermittent FMLA usage either for themselves or on behalf of an associate.

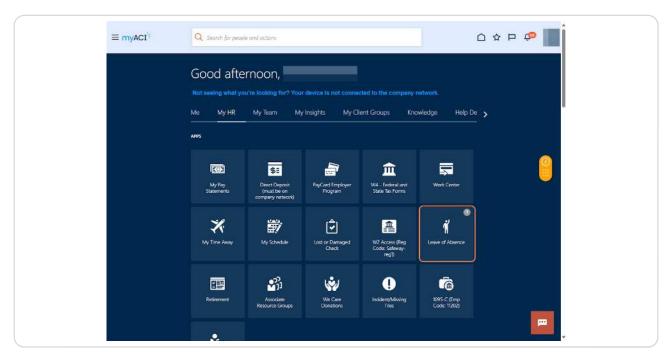


STEP 1

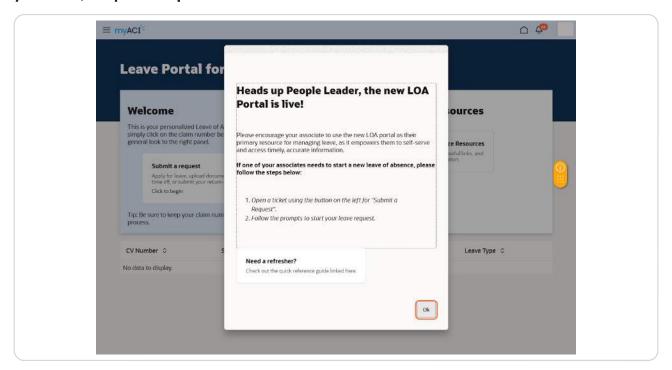
## Sign in to myACI then click on My HR.



# STEP 2 Click on Leave of Absence



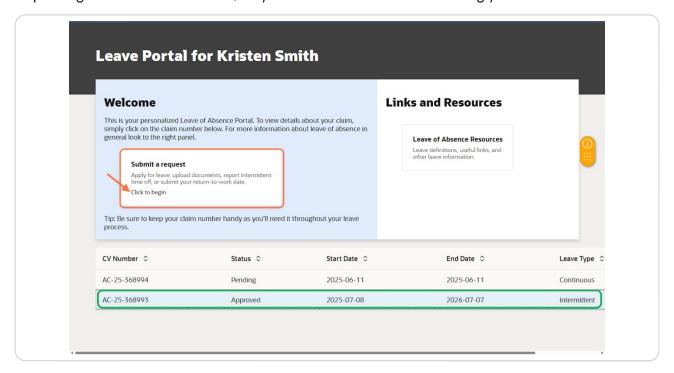
If you are an HR/People Manager Reporting Intermittent Time on behalf of an Associate, click OK to continue. If you are Reporting Intermittent Time for yourself, skip to step 4.



## Click on "Click to begin" to navigate to submit a request.

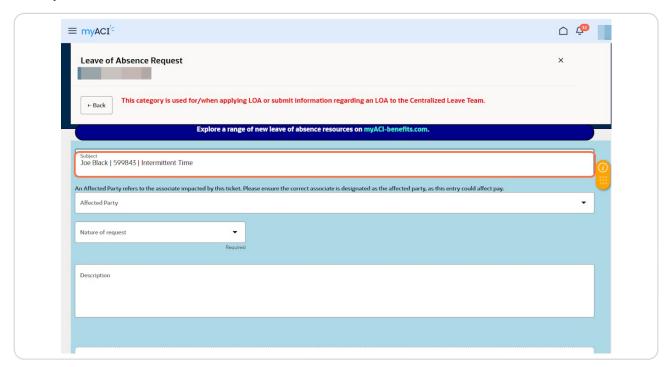
Associates: Be sure to copy your CV Number for the corresponding Intermittent claim you are Reporting Intermittent Time for, as you will need it when submitting your ticket.

HR/People Manager: Be sure to have the CV Number for the associates claim you are Reporting Intermittent Time for, as you will need it when submitting your ticket.



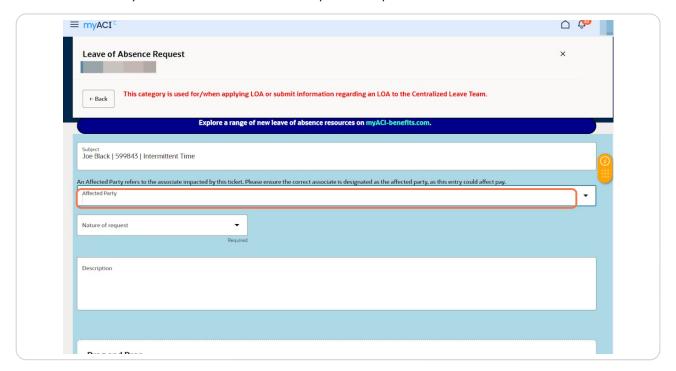
## Enter the reason for your intermittent time off.

Example: Joe Black | 599843 | Intermittent Time

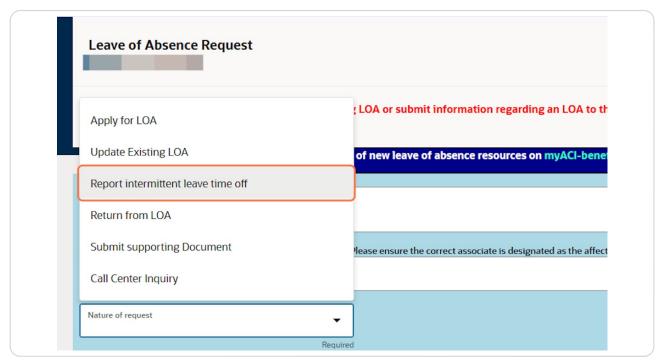


# In the Affected Party, enter the Employee ID (EID)of the associate who is needing to report intermittent hours.

An Affected Party refers to the associate impacted by this ticket.



STEP 7
Select Report Intermittent leave time off from request category.

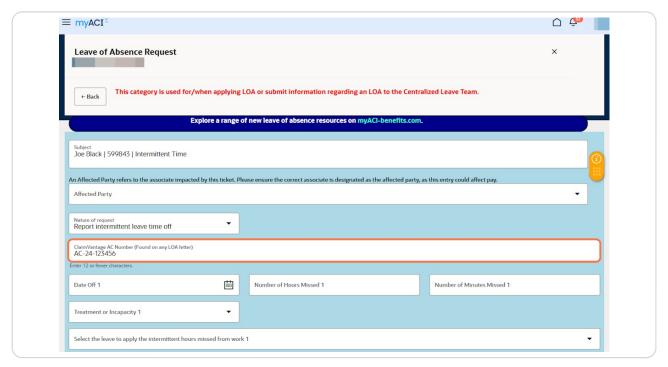


Enter the leave of absence claim number. This can be found on the Associate Leave Portal page; letters sent from the Centralized Leave Team or in email notifications.

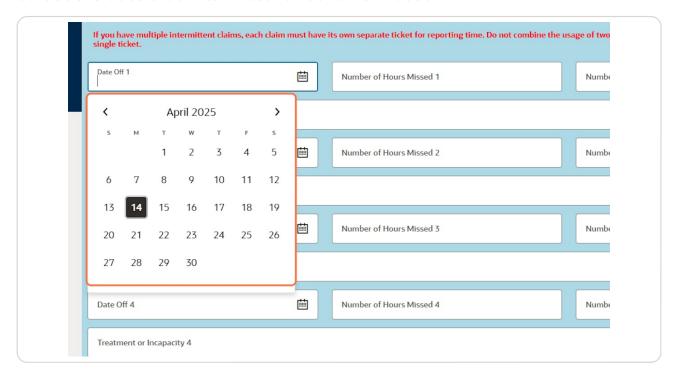
**Example:** AC-24-123456

**DO NOT SKIP THIS STEP.** It's important that we have the accurate case number.

**\*\*Note:** If you have multiple intermittent claims, each claim must have its own separate ticket for reporting time. Do not combine the usage of two or more ClaimVantage AC Numbers into a single ticket.



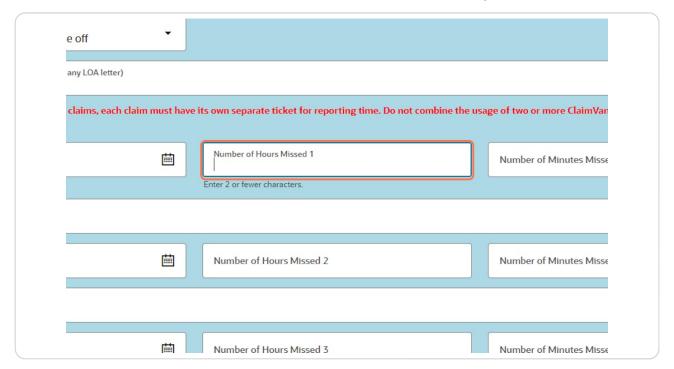
## Select the date that intermittent hours were used.



## Type in how many intermittent hours were used on the date you've just selected.

Note: You can only enter whole numbers in this box (e.g., 4, not 4.5 or 4 1/2).

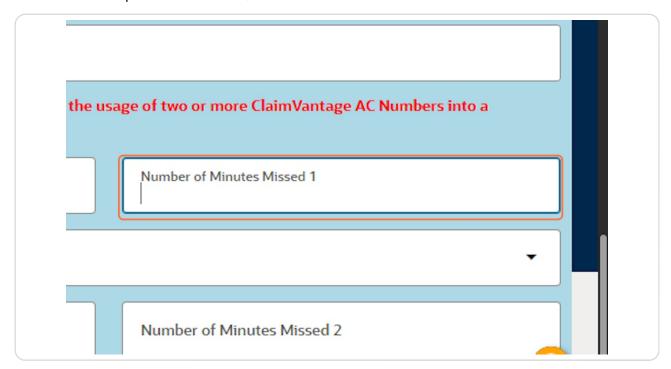
**Example:** If you used 4 hours and 30 minutes, enter 4 under "Number of Hours Missed." Then, enter 30 under "Number of Minutes Missed" (see step 11 below).



## Type in how many intermittent minutes used on the date you've just selected.

**Note:** You can only enter whole numbers in this box.

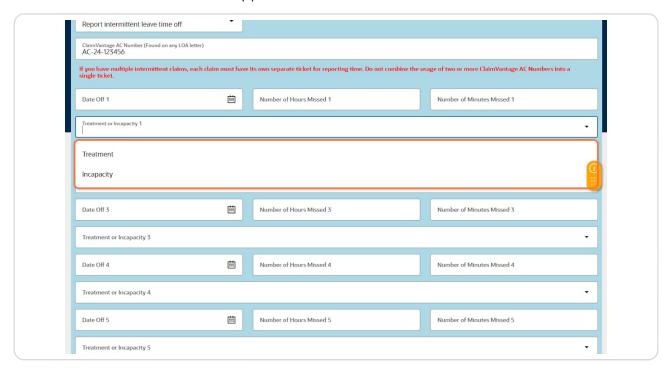
**Example:** If you used 4 hours and 30 minutes, enter 4 under "Number of Hours Missed" (see step 10 above). Then, enter 30 under "Number of Minutes Missed."



## Select the reason for taking intermittent hours: Incapacity or Treatment

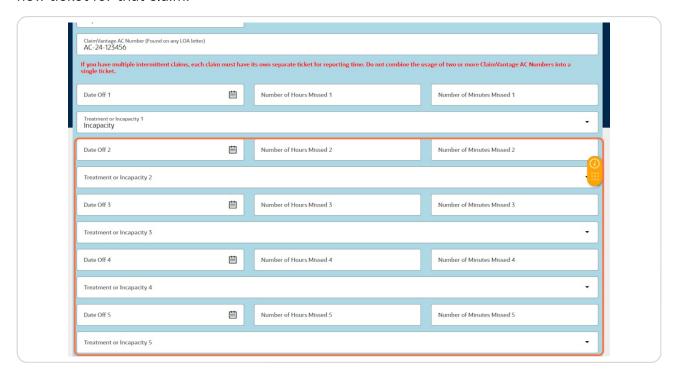
**Incapacity:** Medical treatment or recovery periods or flare-ups of a chronic condition for own serious health condition or to care for a family member with a serious health condition.

**Treatment**: Scheduled medical appointment.

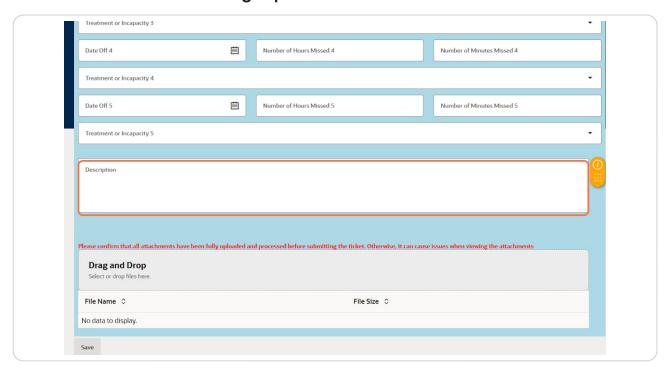


## If needing to report intermittent hours for more than 1 day, repeat steps 9-12.

**Note:** If needing to report intermittent hours for more than 5 days, you will need to submit a new ticket for that claim.



Use the detailed description box to enter any additional information rabout the intermittent hours being reported.



## Click on Save in the lower left corner of the screen to save and submit the intermittent hours.

If you do not click on the Save button, the intermittent hours will not be submitted.

