Dependent Verification Requirements



Instructions

Submit copies of all proper documents for each dependent enrolled in the plan, including name, Associate ID, last four digits of SSN, and phone number on the cover page of your submission. Financial information and SSNs may be blacked out except for the last four digits of SSNs. Submit documentation via upload using the online enrollment system at <u>myACl.Albertsons.com</u>. From the **Me** page, click on the **Benefits** tile, then click on the **Pending Actions** tile. Select the name of the family member to whom the documentation applies and follow the onscreen instructions to upload the document.

All verification documents must be submitted within 31 days of your coverage effective date, or your dependents will be dropped from coverage as of your coverage effective date.

Resources

You can use the following resources to locate the required documents:

- Office of Vital Statistics: birth, death, marriage, and divorce certificates at www.vitalchek.com
- Local County Clerk Office: County-issued birth and/or marriage certificates

Spouse—Proof of Marital Status Options Only a marriage certificate is required if married in the current calendar year.			
	Proof of current joint financial dependency that includes a copy of one of the following that shows both names on the document:		
Marriage Certificate AND Proof of Current Joint Financial Dependency	 Mortgage statement Credit card statement Bank statement Utility bill from last three (3) months Rental/lease agreement Property tax statement from last twelve (12) months Active auto insurance policy showing one spouse listed as owner and one as driver 		

OR

Last Year's Federal or	• Your tax return showing "married filing jointly" (page 1)
State Tax Return 1040 Form, e-File Confirmation Page, Tax Preparer's Summary, Federal Return Recap, or Teleflex	OR
	 Your tax return with your and your spouse's name showing "married filing separately"





Common Law/Domestic Partner—Proof of Status Options		
Declaration of Common Law Marriage or Domestic	Proof of current joint financial dependency that includes a copy of one of the following that shows both names on the document:	
Partner Affidavit	Mortgage statement	
AND	Credit card statement	
AND	Bank statement	
Proof of Current Joint Financial Dependency	Rental/lease agreement	
	Property tax statement from last twelve (12) months	

Parent/Child (Up to Age 26)—Proof of Relationship Status Options A child's SSN card with the child's name is not acceptable.		
Natural Born	 One of the following documents showing Associate as the parent: Birth certificate, certificate of live birth, hospital record, or paternity test Divorce decree (must list dependent's name) Court child support order (must list dependent's name) Report of birth abroad of a citizen of the United States of America (issued by the Department of State) 	
Child of Domestic Partner	 One of the following documents showing domestic partner as the parent: Birth certificate, certificate of live birth, hospital record, or paternity test Divorce decree (must list dependent's name) Court child support order (must list dependent's name) Report of birth abroad of a citizen of the United States of America (issued by the Department of State) 	
	 Proof of current joint financial dependency that includes a copy of one of the following that shows both names on the document: Mortgage statement Credit card statement Bank statement Rental/lease agreement Property tax statement from last twelve (12) months Domestic partner affidavit 	

PARENT/CHILD (UP TO AGE 26)—PROOF OF RELATIONSHIP STATUS OPTIONS CONTINUED ON THE NEXT PAGE \longrightarrow

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Parent/Child (Up to Age 26)—Proof of Relationship Status Options (continued) A child's SSN card with the child's name is not acceptable.		
	One of the following documents showing Associate as the parent:	
	 Birth certificate, certificate of live birth, hospital record, or paternity test 	
	Divorce decree (must list dependent's name)	
	Court child support order (must list dependent's name)	
	 Report of birth abroad of a citizen of the United States of America (issued by the Department of State) 	
	AND	
Stepchild	Proof of current joint financial dependency that includes a copy of one of the following that shows both names on the document:	
	Mortgage statement	
	Credit card statement	
	Bank statement	
	Utility bill from the last three (3) months	
	Rental/lease agreement	
	Property tax statement from the last twelve (12) months	
	 Active auto insurance policy showing one spouse listed as the owner and one as the driver 	
	Declaration of common law marriage or domestic partner affidavit	
Legally Adopted	Court-approved adoption papers (with signature or seal), including adoption placement agreement and petition of adoption; must include dependent's name	
	Court-awarded legal guardianship papers (must list dependent's name) showing:	
Legal Guardianship	You have been granted guardianship under state law	
	• You (your spouse) are the child's legal guardian	
	Your signature or court seal/stamp	
	Proof of parent/child relationship as listed above	
	AND	
	One of the following documents:	
Disabled	 Disability certificate from the insurance carrier—contact medical carrier for forms; to be eligible to continue, disability had to occur before age 26 	
	 Social Security paperwork indicating the dependent is currently receiving disability benefits 	