

PPO BCO

Summary of Benefits and Coverage: What this Plan Covers & What You

Pay For Covered Services

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of the plan (called the <u>contribution</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>https://members.bcidaho.com/my-account/my-account-my-contract.page.</u> For general definitions of common terms, such as <u>allowed amount</u>, <u>balance</u> <u>billing</u>, cost sharing, copayment, deductible, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-627-1188 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>Deductible</u> ?	<u>In-Network</u> \$900 person/\$1,800 family; <u>Out-of-Network</u> \$1,800 person/\$3,600 family	Generally, you must pay all of the costs from <u>Provider</u> s up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .
Are there services covered before you meet your <u>Deductible</u> ?	Yes. Pharmacy, services that require <u>Copays</u> , or <u>In-Network</u> hospice care and listed <u>Preventive</u> <u>Care</u> are covered before you meet your <u>Deductible</u> .	This Plan covers some items and services even if you haven't yet met the <u>Deductible</u> amount. But a <u>Copayment</u> or <u>Cost</u> Sharing may apply. For example, this <u>Plan</u> covers certain <u>Preventive Services</u> without <u>Cost Sharing</u> and before you meet your <u>Deductible</u> . See a list of covered <u>Preventive Services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>Deductibles</u> for specific services ?	No. There are no other specific <u>Deductibles</u> .	You don't have to meet <u>Deductibles</u> for specific services.
What is the <u>Out-of-pocket</u> <u>Limit</u> for this <u>Plan</u> ?	For <u>In-Network Provider</u> \$3,750 person /\$7,500 family For <u>Out-of-Network Provider</u> \$7,500 person /\$15,000 family	The <u>Out-of-pocket Limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>Plan</u> , they have to meet their own <u>Out-of-pocket Limits</u> until the overall family <u>Out-of-pocket Limit</u> has been met.
What is not included in the <u>Out-of-pocket Limit</u> ?	Contributions, <u>Balance-Billing</u> charges and health care this <u>Plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>Out-of-pocket Limit</u> .
Will you pay less if you use a <u>Network Provider</u> ?	Yes. See <u>www.bcidaho.com</u> or call 1-855-854-1412 or 208-985-1968 for a list of <u>Network Provider</u> s.	This <u>Plan</u> uses a <u>Provider Network</u> . You will pay less if you use a <u>Provider</u> in the <u>Plan</u> 's <u>Network</u> . You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Provider</u> s charge and what your <u>Plan</u> pays (<u>Balance Billing</u>). Be aware your <u>Network Provider</u> might use an <u>Out-of-Network Provider</u> for some services (such as lab work). Check with your <u>Provider</u> before you get services.
Do you need a <u>Referral</u> to see a <u>Specialist</u> ?	No.	You can see the <u>Specialist</u> you choose without a <u>Referral</u> .

Questions: Call 1-855-854-1412 or 208-985-1968 or visit us at www.bcidaho.com/SBC.

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All <u>copayments</u> and <u>cost sharing</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
f you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Additional telehealth services may be provided by your <u>Provider</u> . *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	<u>Specialist</u> visit	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Preventive Care/Screening/immunization	No charge for listed preventive, <u>Screening</u> and immunization services. <u>Deductible</u> does not apply.	50% <u>Cost Sharing</u> after <u>Deductible</u> for Preventive/ <u>Screening</u> ; Immunization services not covered	You may have to pay for services that aren't preventive. Ask your <u>Provider</u> if the services needed are preventive. Then check what your <u>Plan</u> will pay for.
f you have a test	<u>Diagnostic Test</u> (x-ray, blood work)	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Imaging (CT/PET scans, MRIs)	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness	Generic drugs	\$10 <u>Copay</u> per 30 day supply	Not covered	Covers up to a 90-day supply at <u>In-Network</u> pharmacies, if applicable, with multiple <u>Copays</u> .
or condition	Preferred brand drugs	20% <u>Coinsurance</u> (\$30 min, \$90 max <u>Copay</u> per 30 day supply)	Not covered	Covers up to a 90-day supply at <u>In-Network</u> pharmacies, if applicable, with multiple <u>Copays</u> .
More information about <u>prescription</u> drug coverage is	Non-preferred brand drugs	30% <u>Coinsurance</u> (\$60 min, \$120 max <u>Copay</u> per 30 day supply)	Not covered	Covers up to a 90-day supply at <u>In-Network</u> pharmacies, if applicable, with multiple <u>Copays</u> .
available at www.medimpact. com or 1-888-402-1984	<u>Specialty Drugs</u>	Covered as listed above	Not covered	Coverage may include limitations and <u>Preauthorization</u> may be required.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Physician/surgeon fees	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	<u>Emergency Room Care</u>	\$200 <u>Copay</u> /visit, 10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; \$200 <u>Copay</u> /visit, 30% <u>Cost</u> <u>Sharing</u> after <u>Deductible</u>	\$200 <u>Copay</u> /visit, 30% <u>Cost Sharing</u> after <u>In-Network Deductible</u>	<u>In-Network Cost Sharing</u> applies to both <u>In-Network</u> and <u>Out-of-Network</u> services. <u>Copay</u> waived if admitted. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Emergency Medical Transportation	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>In-Network Deductible</u>	In-Network <u>Cost Sharing</u> applies for air ambulance services. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	<u>Urgent Care</u>	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>In-Network Deductible</u>	*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Physician/surgeon fee	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
If you have mental health, behavioral health, or substance abuse	Outpatient services	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Additional telehealth services may be provided by your <u>Provider</u> . Contact ComPsych at 1-877-294-3271 for EAP 1-3 visits. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
services	Inpatient services	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you are pregnant	Office Visits	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	For pregnancy services, <u>Cost Sharing</u> does not apply to certain <u>Preventive Services</u> . Depending on the type of services, a <u>Copay</u> , <u>Cost</u> <u>Sharing</u> or <u>Deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.	
	Childbirth/delivery professional services	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.	
	Childbirth/delivery facility services	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	*BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.	

		What You	ı Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	<u>Home Health Care</u>	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Out-of-Network</u> limited to 25 visit annual max. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	<u>ReHabilitation Services</u>	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 30 visit annual max combined for outpatient physical, speech and occupational; 36 visit annual max for outpatient cardiac therapy. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Habilitation Services	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 30 visit annual max combined for outpatient physical, speech and occupational. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	<u>Skilled Nursing Care</u>	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 100 day annual max. <u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Durable Medical Equipment	10% <u>Cost Sharing</u> after <u>Deductible</u> for BCO*; 30% <u>Cost Sharing</u> after <u>Deductible</u>	50% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required. *BCO is limited to the Blue Choice Option Contracting <u>Provider</u> s.
	Hospice Services	No charge. <u>Deductible</u> does not apply.	50% <u>Cost Sharing</u> after <u>Deductible</u>	Includes Bereavement Counseling.
If your child needs	Children's eye exam	Not covered	Not covered	none
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of other <u>excluded</u> services.)

- Cosmetic surgery
- Dental care (Adult)
- Dental check-up (Child)
- Eye exam (Child)
- Glasses (Child)
- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Bariatric surgery through Transcarent
- Chiropractic care
- Hearing aids
- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage:

** Group health coverage -

There are agencies that can help if you want to continue coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-4444-EBSA(3272) or <u>www.dol.gov/ebsa/healthreform</u> or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-855-944-3246.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For any initial questions concerning a claim, or to appeal a claim or benefit decision, please contact Customer Service at 1-208-331-7347 Or 1-800-627-1188, www.bcidaho.com or at P.O. Box 7408, Boise, ID 83707.

If your plan is subject to ERISA, you may contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this **<u>plan</u>** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>cost sharing</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby		Ма
(9 months of in-network pre-natal care a hospital delivery)	and a	(a ye
The plan's overall deductible	\$900	The p
Specialist cost sharing	30%	Speci
Hospital (facility) cost sharing	30%	Hospi
Other cost sharing	30%	Other

\$12,690

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$9 00
Copayments	\$10
cost sharing	\$2,330
What isn't Covered	
Limits or exclusions	\$6 0
The total Peg would pay is	\$3,300

Managing Joe's type 2 Diabetes	
(a year of routine in-network care of a well-	
controlled condition)	
The <u>plan's</u> overall <u>deductible</u>	\$900
Specialist cost sharing	30%
Hospital (facility) cost sharing	30%
■ Other <u>cost sharing</u>	30%
This EXAMPLE event includes services like:	
Primary care physician office visits (including	
disease education)	
Diagnostic tests (blood work)	
Prescription drugs	
Durable medical equipment (glucose meter)	

Total Example Cost\$5,830In this example, Joe would pay:Cost SharingDeductibles\$900Copayments\$770cost sharing\$80What isn't Covered\$80Limits or exclusions\$20The total Joe would pay is\$1,770

Mia's Simple Fracture

(in-network emergency room visit and fol	low up
care)	
The plan's overall deductible	\$900
Specialist cost sharing	30%
Hospital (facility) cost sharing	30%
Other cost sharing	30%

This EXAMPLE event includes services like:
Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
<u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$900
Copayments	\$210
cost sharing	\$340
What isn't Covered	
Limits or exclusions	\$ 0
The total Mia would pay is	\$1,450

The plan would be responsible for the other costs of these EXAMPLE covered services.