



## COVID-19 rapid antigen at-home test coverage

Starting January 15, 2022, all Albertsons medical plans began covering the cost of over the counter (OTC) rapid antigen home tests, also called COVID tests or at-home self-tests.

Following federal government guidance, associates and covered family members enrolled in an Albertsons medical plan are covered for up to 8 tests per month for each person enrolled in the medical plan.

### Coverage for medical plans with pharmacy benefits through MedImpact

Associates enrolled in an Albertsons medical plan with pharmacy benefits through MedImpact, including the EPO Network Plan/EPO HP-Network Plan, HSA Plan, PPO Plan, Kaiser HMO in CA, WA, PNW/OR or CO, Southern EPO, Shaw's EPO, Bronze PPO, PPO Plan with HRA, GroceryWorks EPO or Pak'NSave PPO have two options for coverage related to the cost of rapid antigen home tests:

- **Direct coverage:** The plan will cover the cost of OTC COVID at-home tests with direct payment to Company-owned pharmacies and MedImpact network pharmacies that have implemented MedImpact's point-of-sale claim adjudication process. You will have no out-of-pocket costs when you present your MedImpact ID card at point-of-sale. A MedImpact pharmacy must be more than 12 miles away from a Company-owned pharmacy to be considered in-network.
- **Reimbursement:** Reimbursement after purchase for OTC COVID tests is available by completing and submitting a [MedImpact claim form](#) with your receipt for the purchase of the test. OTC COVID tests purchased at a non-network pharmacy, store, online retailer or MedImpact network pharmacy that is not set up to process point-of-sale claim adjudication can be reimbursed up to \$12 per test, or the cost of the test if less than \$12.

If you have questions, call MedImpact at the number on your MedImpact ID card or contact the MedImpact Customer Center at (888) 402-1984.

You can also access the MedImpact resources below.

- [MedImpact Portal](#)
- MedImpact Mobile App available on the [App Store](#) or [Google Play](#)

### Coverage for medical plans with pharmacy benefits through the plan

If you are enrolled in the Kaiser CA High/Low Deductible HSA Plan, Kaiser HI, Grocery Works Kaiser HMO, Pak'NSave Kaiser HMO, SelectHealth HMO, Blue Cross Blue Shield of IL or HMSA, contact your plan at the telephone number on your medical ID card for information on how to obtain COVID at-home tests via direct coverage with no out-of-pocket cost through a plan pharmacy or reimbursement after purchase for the cost of COVID at-home tests.

## Using HSA or FSA funds to purchase COVID at-home tests

If you are enrolled in an Albertsons medical plan and you have a health savings account (HSA) or healthcare flexible spending account (FSA), you should not use HSA or FSA funds to buy COVID at-home tests as of January 15, 2022. HSA and FSA funds can only be used to pay for medical expenses that are not reimbursed by your medical plan. So, if you use HSA or FSA funds to purchase COVID at-home tests, you will not be able to also submit the receipt for reimbursement from MedImpact.

## Free at-home COVID tests available through [COVIDtests.gov](https://COVIDtest.gov)

Starting January 19, 2022, every home in the U.S. can order four (4) at-home COVID-19 tests. The tests are free and there are no shipping costs, with tests shipping within seven (7) to 12 days. Go to [COVIDtest.gov](https://COVIDtest.gov) starting January 19 to place an order.

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This Summary of Material Modifications (SMM) for the Albertsons LLC Health & Welfare Plan and the New Albertsons, Inc. Health and Welfare Plan (the Plans) provides important updates about Plan provisions that are in your current Summary Plan Descriptions (SPDs). It supplements and amends the SPDs so you should retain a copy of this document with the SPD that applies to you. If there is any discrepancy between the terms of the Plans, as modified, and this SMM, the terms of the Plans will control. Albertsons Companies reserves the right to alter, amend or terminate benefits in whole or in part, any time, for any reason. The information in this SMM is not a promise of benefits, or of any particular level or duration of benefits, under the Plans. This information in this SMM may not apply to certain union-represented associates unless specifically provided in a collective bargaining agreement.