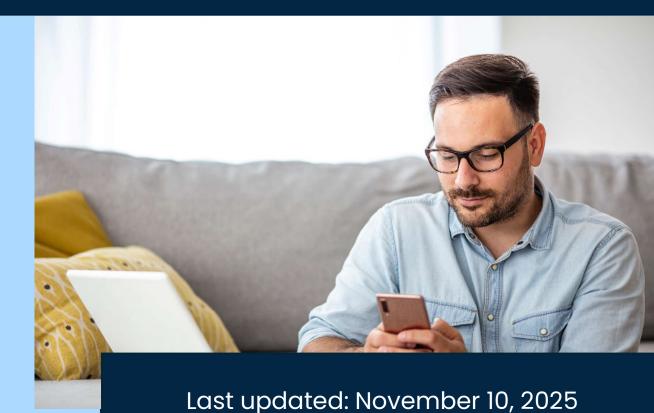




Quick Reference Guide (1-25 Steps)

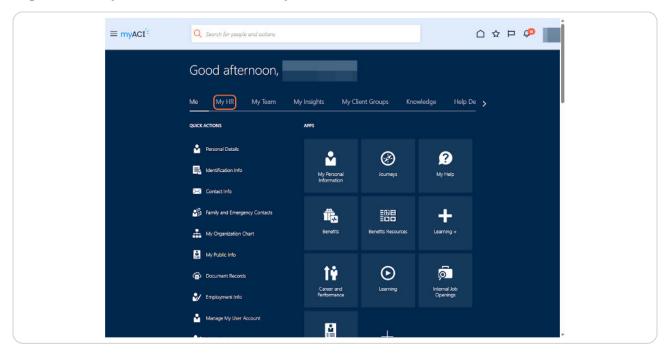
How to Intermittent FMLA Time Off for an Existing Claim

This QRG is for managers, HR representatives and associates who need to report intermittent FMLA usage either for themselves or on behalf of an associate.

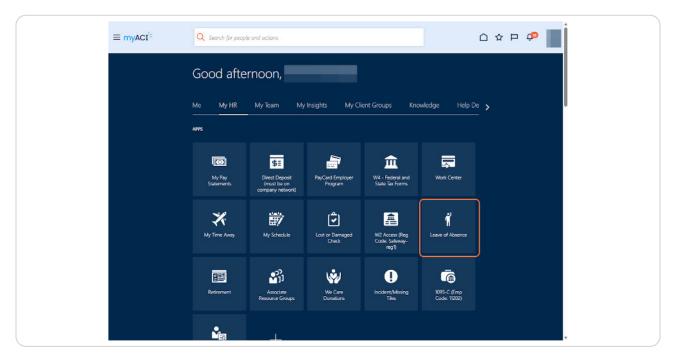


STEP 1

Sign in to myACI then click on My HR.

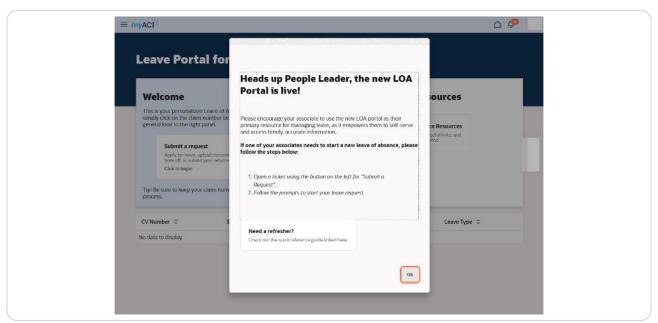


STEP 2 Click on Leave of Absence



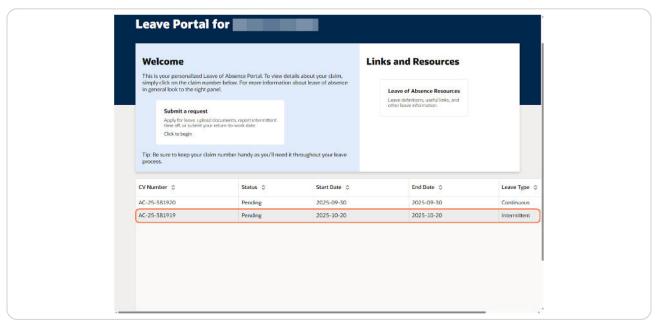
If you are an HR/People Manager Reporting Intermittent Time on behalf of an Associate, click OK then proceed to step #13.

If you are an Associate Reporting Intermittent Time, proceed to step #4.



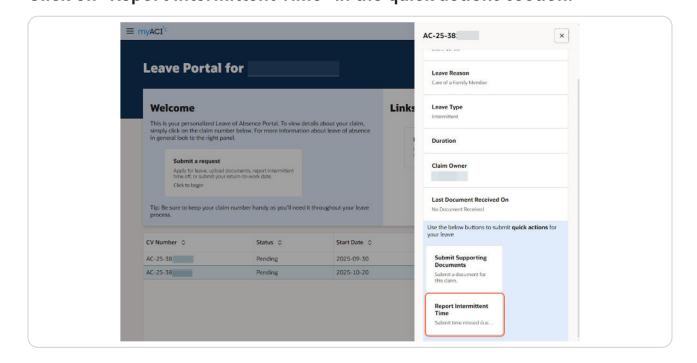
STEP 4

Click on the claim number that you are reporting intermittent time for.

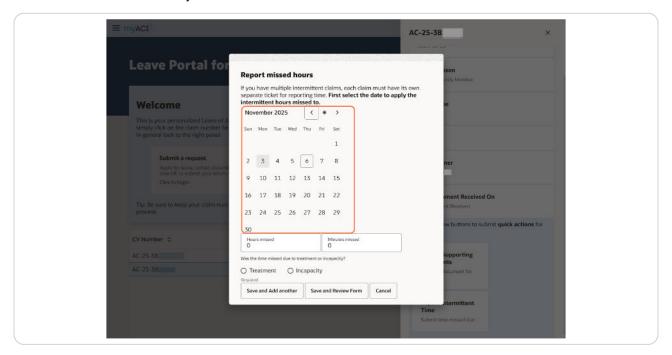


STEP 5

Click on "Report Intermittent Time" in the quick actions section.

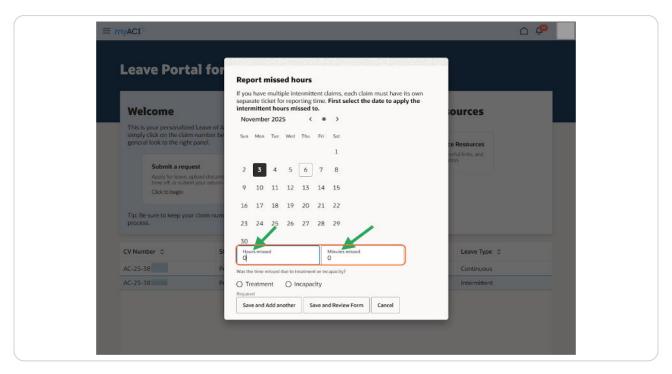


STEP 6
Select the date that you used intermittent hours.



Enter how many intermittent hours and minutes were used on the date you've just selected.

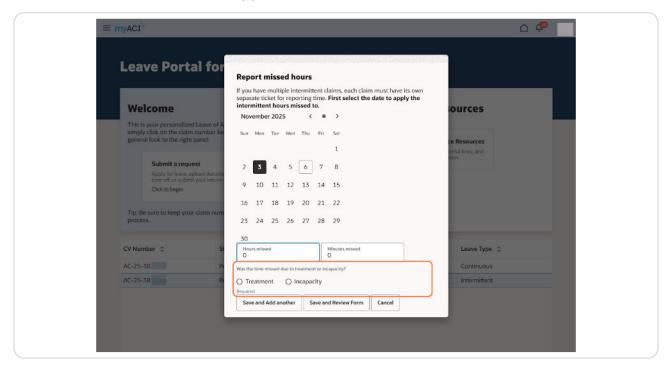
Example: If you used 4 hours and 30 minutes, enter 4 in the "Hours missed" field and enter 30 in the "Minutes missed" field.



Select the reason for taking intermittent hours: Incapacity or Treatment

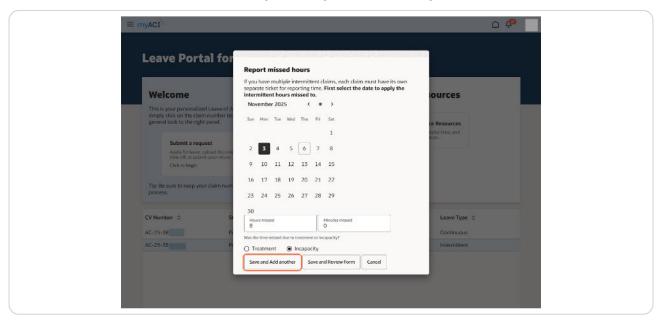
Incapacity: Medical treatment or recovery periods or flare-ups of a chronic condition for own serious health condition or to care for a family member with a serious health condition.

Treatment: Scheduled medical appointment.

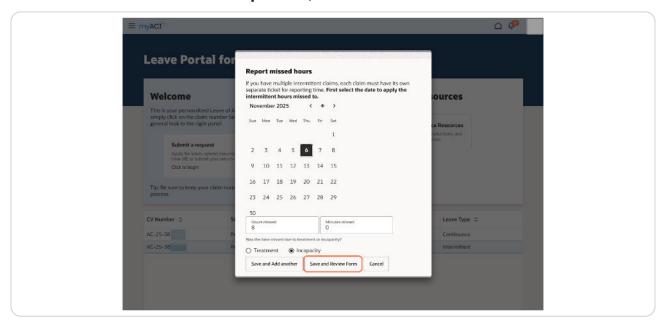


If needing to report intermittent hours for more than 1 day, click on "Save and Add another" and repeat steps #6 - #8.

If no additional hours need to be reported, proceed to step #10.

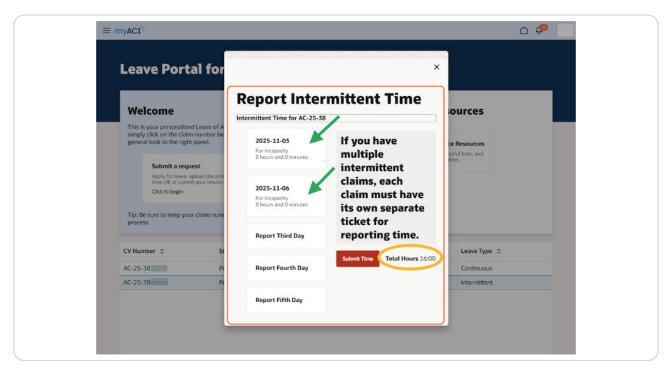


STEP 10 When all hours have been reported, click on "Save and Review Form"

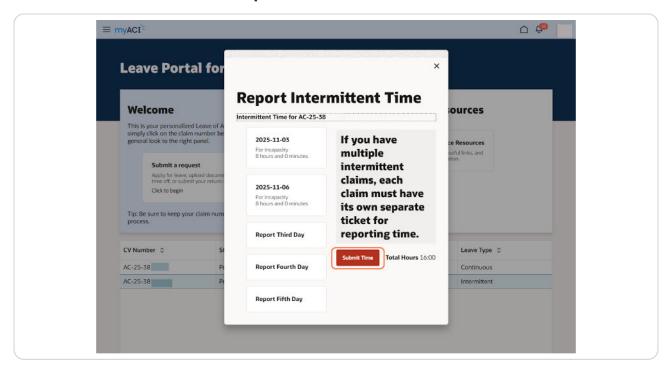


Review the "Report Intermittent Time" to confirm the information you entered is correct.

Verify that the reported date, hours/minutes, and reason for the intermittent hours is correct.



Click on "Submit Time" to report the intermittent hours used.

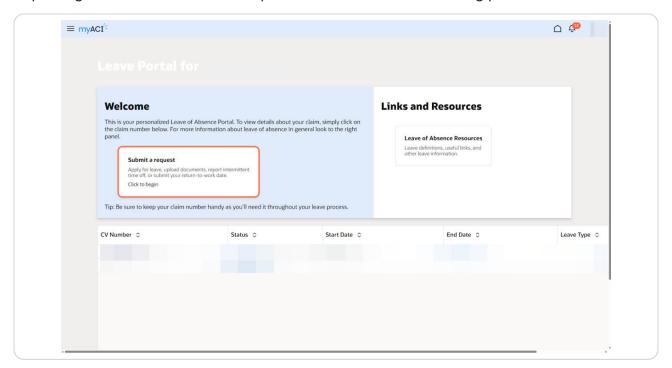


STEP 13

HR/People Manager Reporting Intermittent Time on behalf of an ssociate steps.

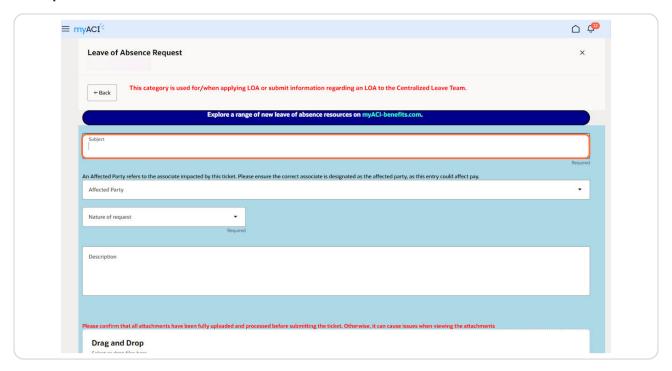
Click on "Submit a request" to navigate to submit a ticket.

HR/People Manager: Be sure to have the CV Number for the associates claim you are Reporting Intermittent Time for, as you will need it when submitting your ticket.



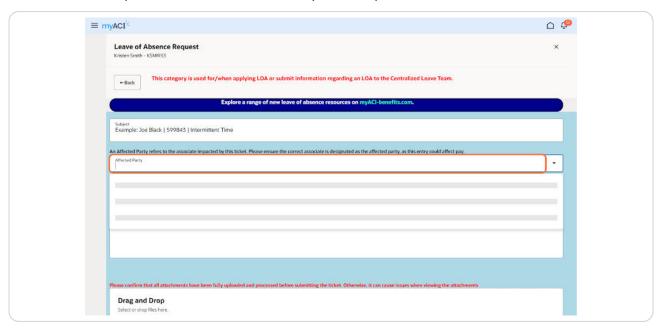
Enter the reason for your intermittent time off.

Example: Joe Black | 599843 | Intermittent Time

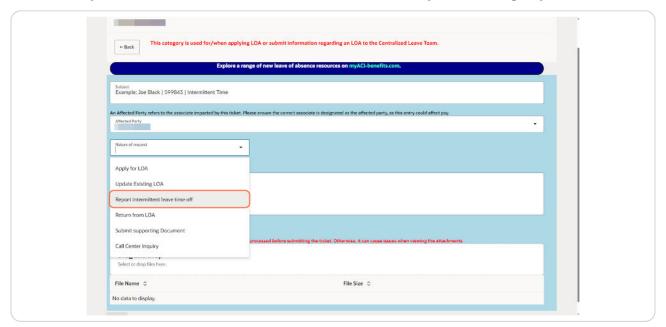


In the Affected Party, enter the Employee ID (EID) of the associate who is needing to report intermittent hours.

An Affected Party refers to the associate impacted by this ticket.



STEP 17 Select Report Intermittent leave time off from request category.

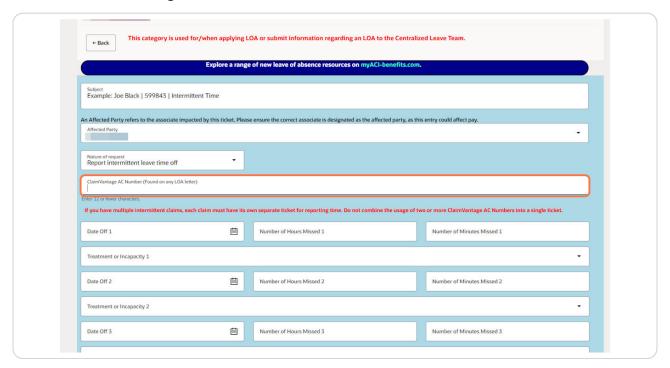


Enter the leave of absence claim number. This can be found on email notifications that are sent from the Centralized Leave Team (CLT).

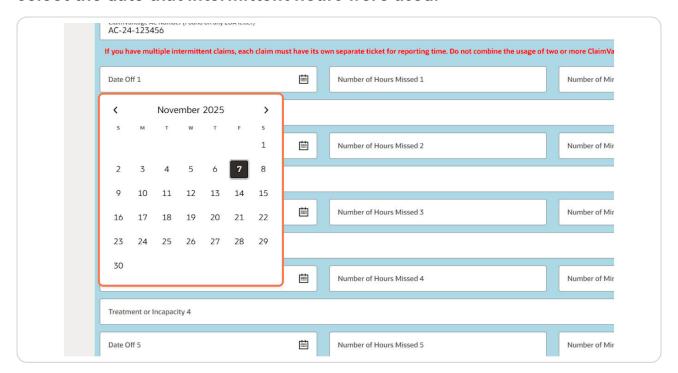
Example: AC-24-123456.

DO NOT SKIP THIS STEP. It's important that we have the accurate case number.

NOTE: If you are reporting for multiple intermittent claims, each claim must have its own separate ticket for reporting time. **DO NOT** combine the usage of two or more ClaimVantage AC Numbers into a single ticket.



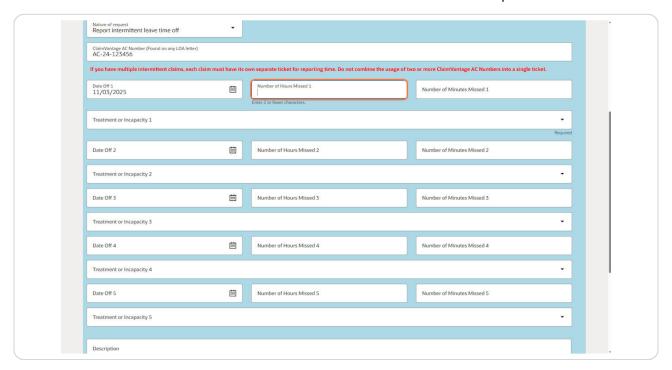
Select the date that intermittent hours were used.



Type in how many intermittent hours were used on the date you've just selected.

NOTE: You can only enter whole numbers in this box (e.g., 4, not 4.5 or 4 1/2).

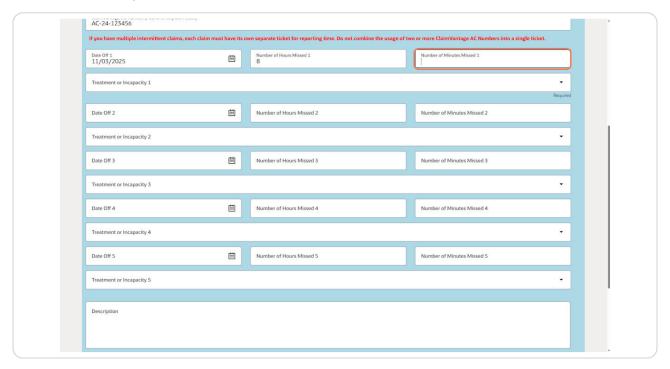
Example: If you used 4 hours and 30 minutes, enter 4 under "Number of Hours Missed 1". Then, enter 30 under "Number of Minutes Missed 1" (see step 21 below).



Type in how many intermittent minutes used on the date you've just selected.

NOTE: You can only enter whole numbers in this box.

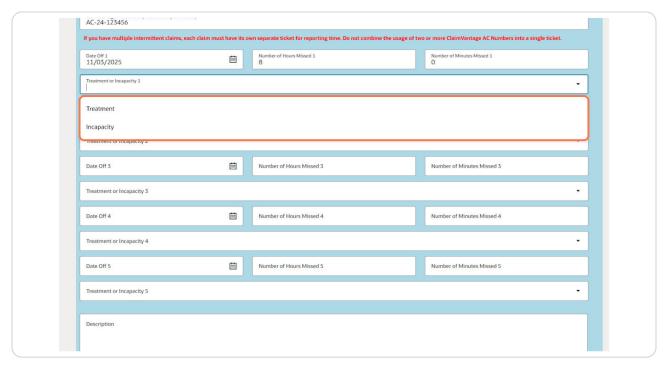
Example: If you used 4 hours and 30 minutes, enter 4 under "Number of Hours Missed 1" (see step 20 above). Then, enter 30 under "Number of Minutes Missed 1."



Select the reason for taking intermittent hours: Incapacity or Treatment

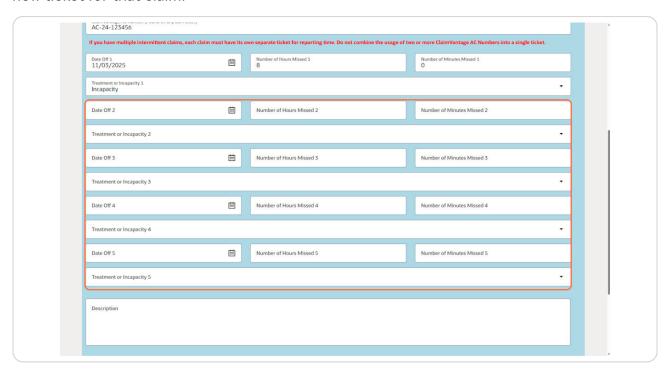
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Treatment: Scheduled medical appointment.

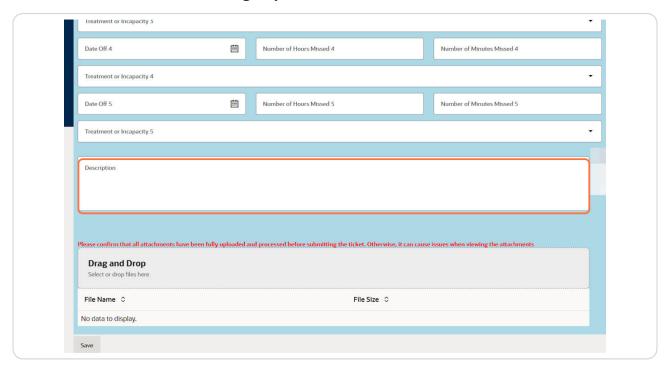


If needing to report intermittent hours for more than 1 day, repeat steps #19 - #22.

NOTE: If needing to report intermittent hours for more than 5 days, you will need to submit a new ticket for that claim.



Use the detailed description box to enter any additional information about the intermittent hours being reported.



Click on "Save" in the lower left corner of the screen to save and submit the intermittent hours.

If you do not click on the Save button, the intermittent hours will not be submitted.

